



Detroit, Michigan



Cleveland, Ohio



St. Louis, Missouri



Chicago, Illinois



Chicago, Illinois



Chicago, Illinois



Toledo, Ohio



Chicago, Illinois

MEMBER WELCOME PACKET



MISSION STATEMENT

SEIU Local 1 is committed to improving the lives of its members and all working people by winning real economic justice and standing at the forefront of the fight for immigrant, racial, LGBTQ+ and environmental justice. We do that by engaging, educating, and empowering members like you to lead on Local 1's strategic priorities by providing the appropriate tools to succeed as leaders and help create a transformative union where members are invested in building a broader social movement.



JUSTICE IN EVERY CITY!

“SEIU Local 1 is on the move, creating a movement for social justice, economic justice and racial justice in every city across the local.”

Pam Owens-Moore, Detroit Janitor and Vice President

IMPORTANT CONTACT INFORMATION

If you have any questions for your union please call the Member Resource Center:
(877) 233-8880

Organizer

Phone

Your Steward

Quarterly membership meetings are held on Saturdays in March, June, September, and December.

One of the best ways to receive your union updates is by following SEIU Local 1 online. Check us out at our website, www.seiu1.org, and follow us on social media!



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@SEIU.LOCAL1



www.seiu1.org

GOVERNING STRUCTURE

GENIE KASTRUP

President



CHARLES E. BRIDGEMON

Executive Vice President



EFRAIN ELIAS

Secretary-Treasurer



LONNELL SAFFOLD

Recording Secretary



BRIEF WELCOME MESSAGE FROM YOUR UNION PRESIDENT GENIE KASTRUP

As the first woman President in Local 1's 100-year history, it is my honor and privilege to represent and welcome you into SEIU Local 1. SEIU Local 1 is at the forefront of fighting for a better future for working families both in the workplace and in our communities. Local 1 is powerful because members are at the center and leading in the fight for justice of all and together - we will win big. Again, I congratulate you and look forward to meeting you in person at our meetings, rallies, and other union events.

Genie Kastrup



VICE PRESIDENTS



Lupita Aguila-Arteaga



Maria Avila



Martiza Corral



Greg King



Izabela Miltko-Ivkovich



Kenneth Munz



Matt Nicholson



Pam Owens-Moore



Robert Pawlaszek



Urszula Przybys



May Santiago



Yanela Sims

YES WE CAN!

TAK MOZEMY!

¡SI SE PUEDE!



"Congratulations! You have joined together with thousands of janitors, security officers, food service workers, higher education faculty and others across six states and 11 cities in the Midwest as a member of Service Employees International Union Local 1. You have also joined over 2 million members of SEIU nationwide. This booklet will give you a brief glimpse into our work, our membership and what you can expect as a member of Local 1. We hope that as you continue in your journey as a member of Local 1, you learn more, become empowered, and lead us as we become a 21st century union."

Nihad Hamzic, Chicago Janitor and Executive Board Member

YOU ARE THE UNION

WHO IS SEIU LOCAL 1?

Service Employees International Union Local 1 unites 45,000 workers throughout the Midwest including janitors, security officers, higher education faculty, food service workers, and others. Local 1 is the founding Local of Service Employees International Union and was started in Chicago in 1904 by residential maintenance workers. Throughout our long history we have fought together to raise and maintain standards for janitors, security officers and other property service workers.

WE ARE AIRPORT WORKERS
WE ARE ADJUNCT PROFESSORS
WE ARE CEMETERY WORKERS
WE ARE CHIEF ENGINEERS
WE ARE CUSTODIANS
WE ARE DOOR STAFF
WE ARE FACTORY WORKERS
WE ARE FOOD SERVICE WORKERS
WE ARE MAINTENANCE WORKERS
WE ARE JANITORS
WE ARE SECURITY OFFICERS
WE ARE SPORTS & ENTERTAINMENT WORKERS
WE ARE WINDOW WASHERS



EVERYONE WANTS TO JOIN!

“By joining SEIU Local 1, airport workers like me have won higher wages, better benefits, and now have a voice on the job! We have fought and won both at the bargaining table and in local government for wages and benefits that allow us to support our families - Local 1 was with us every step of the way. We all know in our union, we are stronger!”

Diana Ordaz-Quezada, Chicago Midway Passenger Service Assistant and Executive Board Member



YOU HAVE A VOICE!

“Our union helps us have a voice on the job. Without our union, anything can happen.”

Eugene Hubbard, St. Louis Janitor and Executive Board Member





BUILDING POWER

ACROSS THE MIDWEST

SEIU Local 1 represents 45,000 janitors, security officers, door staff, residential engineers, sports and entertainment vendors, higher education faculty, public sector employees, and more in 9 cities and four states across the Midwest. By coming together on the job, Local 1 members win higher wages, better benefits, and stronger retirement plans for themselves and their coworkers!

AFFORDABLE HEALTHCARE

“As a union member, I have access to better and more affordable health care.”

Krystyna Galik, Chicago Janitor and Executive Board Member



STRENGTH IN NUMBERS

United we are stronger - we win better contracts and better benefits. Yes, we can!

Efrain Ugalde, Chicago City Hall Custodian



WHAT IS A UNION

WHAT IS THE UNION DIFFERENCE?

Unions do more than just bring together workers for a voice on the job—joining together brings tangible, life changing benefits to union members like you. Benefits like a secure retirement, paid leave, healthcare and better pay are clearly higher for union members than nonunion members.

Check out these stats!

BENEFITS	UNION	NONUNION
Working families have the power, not the boss	Yes	No
Workers enjoy guaranteed annual raises	Yes	No
Workers build power to win a stronger contract	Yes	No
Working families have access to member discounts and benefits	Yes	No
Workers have a voice and a vote on contracts and union elections	Yes	No
Working families can join together to build strength through political action	Yes	No
Workers have voice on the job about working conditions and other issues	Yes	No



“The union has made all the difference in my life. It’s through our union contract that we win and protect our good wages and benefits, and build power at work.”

Sandra Ellington,
Cleveland Janitor and
Executive Board Member



UNION STRONG!

“If we don’t keep our union strong, our bosses can do whatever they want to us.”

Vanessa Coleman, Kansas City Concessions Worker

HIGHER WAGES

The median weekly earnings of union workers are **18 percent more** than nonunion workers (average of \$10,000 more per year).

HEALTHCARE BENEFITS

About 96% of union members have health insurance compared to 69% of nonunion employees.

Union members are far more likely than non-union workers to have **vision, dental, and prescription coverage**. Union members also, on average, pay lower premiums.

SECURE RETIREMENT

79 percent union members vs. 17 percent nonmembers **have a pension**.

94 percent of union workers participate in a retirement plan, compared to 67% of nonunion workers.



"The fact that we have a pension means that I'm valued as more than just a worker - I'm respected as a person."

Slawomira Chamiga, Chicago Janitor and Executive Board Member

PAID LEAVE

93 percent of union workers receive full pay on sick leave vs. 75 percent for nonunion workers. More union workers have sick leave than non-union workers.

PAID VACATION

91 percent of union workers get paid time off vs 79% of non-union workers.

"To be able to have healthcare brings me a peace of mind that I did not have before I joined the union."

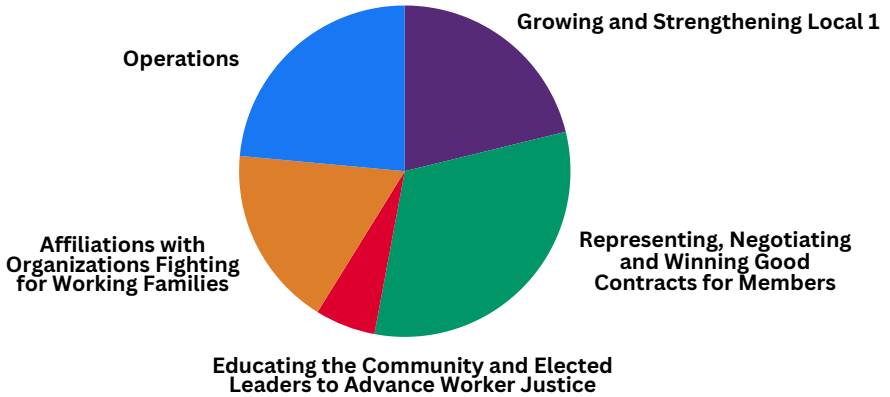
Dorota Malek, Chicago Janitor and Executive Board Member



BUILDING POWER AT WORK:

What do your monthly dues do for you?

Your monthly dues payment supports EVERYTHING Local 1 does. From negotiations and contract enforcement, to legal action, research and communications, your dues are spent solely on union efforts and actions!



Growing and strengthening our union.

Educating the community and elected leaders to advance worker justice.

Affiliations with organizations that fight for working families.



BUILDING POWER IN OUR COMMUNITIES

SEIU Local 1 Justice Work

Local 1 is committed to improving the lives of working families and winning real economic justice by standing at the forefront of the fight for racial, immigrant, environmental, and LGBTQ+ justice. Local 1 fights for strong contracts at the bargaining table and is taking that power to fight harmful, discriminatory, and unjust actions in our communities that affect Local 1 members and their families.



HOW DOES LOCAL 1 FIGHT FOR JUSTICE?

Through the four justice committees, SEIU Local 1 has:

- Assisted immigrant workers in applying for U.S. citizenship or renewing their Temporary Protection Status (TPS).
- Helped expunge records of previously incarcerated people.
- Implemented green cleaning practices on the job.
- Expanded healthcare support to LGBTQ+ members.
- and much more!



Residential, Chicago



Commercial, Chicago

WELCOME TO SEIU

MEMBER BENEFITS

A NEW BENEFIT PROGRAM EXCLUSIVELY FOR SEIU MEMBERS!

Take advantage of all of the benefit programs you find on seiumb.com— everything from insurance and credit cards to discounts on travel and everyday items. We're proud to bring you this assortment of great benefits—at no cost or obligation— just for being an SEIU member!

Check them out at seiumb.com!

THE BUYING POWER OF MILLIONS OF SEIU MEMBERS HELPS YOU:

Manage finances better: Get competitive rates on everything from credit cards to personal loans.

Protect your family: Benefit from group rates on a growing portfolio of insurance products

Cut your cost of living: Get special discounts at thousands of stores and favorite merchants.

Travel for less: Enjoy specially negotiated rates and travel programs.

THERE'S NO COST OR OBLIGATION!

Get started today by registering at seiumb.com. Keep coming back to see the new benefits we're adding. You can also sign up for email communications from us to be the first to know when new benefits are added.

WHY I GIVE TO COPE



My name is Craig Naylor, and I work as a Custodian in Chicago. I give to the SEIU Local 1 COPE because I want to build a better life for myself, my family and my community. COPE helps us win higher wages, more job security and higher labor standards across industries. It makes sure working people like me have a voice in the political process!

WHAT IS COPE?

- COPE works to elect candidates who will fight for working families.
- COPE allows working people to hold politicians accountable.
- COPE gives Local 1 members a voice in the City.

HOW IS COPE USED?

- Local 1 members vote on how COPE money is used.
- COPE can be direct contributions to political allies who fight for issues important to us.
- COPE elevates members' stories in support of issues on the local, state and federal level.

WHY IS COPE IMPORTANT FOR YOU?

- COPE changes the structure of power where politicians have to work for the people.
- The power built through COPE translates to winning higher wages and benefits at the bargaining table.
- COPE improves and invests in our communities.



“Labor is the backbone of our city. I extend my appreciation for the workers and working families that help make Chicago the greatest city in the world, and the unions that protect their rights.”

Mayor of Chicago
Brandon Johnson



“The way we keep the middle class strong is by allowing workers to get together and try to get the best wages and benefits they can for their families.”

Governor of Michigan
Gretchen Whitmer



Unions stand by members to improve conditions and compensation for hard-working individuals and their families. Unions connect members to a network of support that extends across trades—strengthening the position of all union members as they advocate for themselves.

President of the St. Louis
Board of Aldermen
Megan E. Green



“Unions are there for working families - they've been there for my family. Unions mean better wages and benefits, better healthcare and retirement. Strong unions mean a stronger American middle class.”

Cuyahoga County
Executive in Ohio
Chris Ronayne



WHAT ARE YOUR

RIGHTS AT WORK?

The National Labor Relations Act gives you the right to request union representation during investigatory interviews by supervisors, security and managerial staff.

THESE ARE WEINGARTEN RIGHTS

Read this

- 1) if management questions you for information; and
- 2) you are concerned that the interview/discussion could lead to your discipline.

You must ask for representation – management won't remind you.

THIS STATEMENT

COULD SAVE YOUR JOB!

This explains that you are exercising your right to refuse to answer questions until you have union representation.

WEINGARTEN RIGHTS

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my union representative or steward be present at this meeting. Without representation, I choose not to answer any questions.



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